



Adi Shankara

INSTITUTE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE & Affiliated to APJ Abdul Kalam
Technological University
(Owned by Adi Sankara Trust)

Faculty Professional Enrichment Cell Policy

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ENGINEERING & TECHNOLOGY



Faculty Professional Development and Enrichment Cell Policy

In alignment with our unwavering dedication to academic excellence and the pursuit of continuous improvement, the institution proudly establishes a comprehensive policy aimed at elevating the professional development and enrichment of our esteemed faculty members.

Faculty Professional Development Initiatives

1. Workshops, Seminars, and Training Sessions:

- Regularly organize workshops, seminars, and training sessions with a focus on refining teaching and learning strategies, exploring effective assessment techniques, and harnessing educational technology tools.
- Conduct regular training sessions to keep faculty members informed about the latest trends, breakthroughs, and advancements in science and technology.
- Develop a meticulously planned calendar of events featuring contributions from both internal and external experts to ensure a comprehensive and diverse coverage of topics.

2. New Faculty Orientation:

- Provide a thorough orientation program for newly joined faculty members to familiarize them with the college's culture, practices, and administrative procedures.
- Focus on curriculum planning to ensure alignment with the institution's educational goals.
- Introduce best practices in teaching, research, and community engagement, emphasizing the institution's expectations and standards.

3. Stress Management Sessions:

- Incorporate stress management sessions to support faculty members in maintaining optimal mental and emotional well-being.
- Offer workshops and counselling services to equip faculty with effective stress coping mechanisms.
- Create a supportive environment where faculty members feel comfortable seeking assistance for mental health concerns.

4. Department-wise Training:

- Implement a department-wise training approach facilitated by department coordinators from the Faculty Professional Enrichment Cell (FPEC) on various topics relevant to each department.
- Department coordinators will tailor training content to address specific needs and challenges unique to each department, ensuring targeted and impactful professional development.