



Adi Shankara

INSTITUTE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE & Affiliated to APJ Abdul Kalam
Technological University
(Owned by Adi Sankara Trust)

Divyangjan Policy

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Divyangjan Policy

Discrimination against people with physical and emotional disabilities is prohibited by the Right of Persons with Disabilities Act, 2016, among other laws. The Adi Shankara Institute of Engineering and Technology strongly opposes any form of prejudice, including that based on a person's disability. We foster a welcoming, inclusive teaching and learning atmosphere where people with disabilities are not stigmatized or treated poorly. The institute strives to make its administration, activities, and programmes available to all the students including the Divyangs. All stakeholders of the Institute shall abide by the rules and regulations framed to create an all-inclusive environment.

Objectives of the Policy:

- To develop an open attitude to prevent exclusion as well as prejudice and exploitation of disabled students and staff from all dimensions of an educational institution.
- To make sure that all laws pertaining to individuals with disabilities are implemented.
- To create a welcoming environment, free from criticism, insecurities, and fears for differently abled educators and learners in all facets of teaching and learning.
- To guarantee the fullest participation of people with disabilities and to give them equal chances for development.
- Encourage divyang stakeholders to contribute their talents in all endeavors including sports, games and cultural activities.
- To allocate the funds required to accomplish the aforementioned goals.

Details of the Policy:

- The institute shall carry out all the official directives from authorities to maintain a disabled-friendly environment with the support of all stakeholders.
- The college office shall maintain the records of Divyang students.

- Wheelchairs and assistance shall be made available in the College campus for the needy students.
- Washrooms with requisite facilities for the use of such students and staff shall be provided on the campus.
- To address the issues encountered by divyang students, the Principal shall delegate tasks and responsibilities to the staff on request.
- Preference/priority shall be given for differently abled students while discharging the services provided by the institute.
- Easy-access amenities including ramps, elevators, and restrooms shall be provided.